

HOPE COMMUNITY CHURCH ADMASTON
PASTORAL LEADER with view to becoming ELDER
JOB DESCRIPTION

1. Background

Hope Community Church Admaston is a family church meeting in its local Community Centre in Admaston (a northern suburb of Telford, Shropshire). It is one of the UK network of Newfrontiers churches and part of the ChristCentral regional area.

Planted in 2012, it offers the usual range of church ministries including Sunday services, Sunday school, home groups, youth and young children's work, prayer ministry, Alpha courses, local community magazine, regular church family meals and support of mission work in Uganda and Zambia. It offers teaching and music ministry on its YouTube channels as well as through some social media platforms.

It seeks to be the body of Christ growing closer to Jesus and one another and to be Christ's family in the local community (and beyond), sharing the gospel through both word (spoken and written) and deed.

As it has grown so its ministry has evolved and now is the time to expand the team of Elders with a particular aim of improving its ministry to both young families and younger people in the area.

2. Duties of the elder

An Elder is to be responsible for leading and caring for the church and its family – a shepherd, an overseer.

The role will be to care for God's church, leading and overseeing the flock to ensure it understands and is clear in its biblical beliefs and is able to be devoted in its relationship with God and its love for its community, able to work for the things God wants us to do. This will involve teaching, prayer, ministry and pastoral care more like a father than as a business leader. The role also carries an expectation of ongoing personal study, prayer and witness,

Teaching may include one to one tuition, small groups and preaching on Sunday or in other meetings. Other aspects will involve dispute resolution, setting the example of a Christ centred life and guarding against negative external influences and teaching including both worldly and of the spiritual realm.

Specific requirements for this elder:

- a) There is a requirement to work with other Christians/churches in the area where this is advantageous whilst guarding against changing doctrinal positions of other denominational faiths. There may also be opportunities for ministry within local schools
- b) Specifically Hope Community Church Admaston is keen to develop its ministry among young families, youth and young adults. Working to this goal will be a prime focus.
- c) There are ongoing significant new housing developments in the area. Outreach into these will also be a prime focus.

3. Personal Requirements

Applicants must be

- a) a baptised believer committed in their personal relationship with Christ
- b) able to teach, pray, lead and provide a Christ-like example
- c) a team player
- d) DBS cleared
- e) approachable and interested in people
- f) able to show suitable biblical training and practical experience in leading
- g) church family orientated
- h) fully committed to the Hope church Values and Statement of Faith.

4. Employment Conditions

Pay - The post is offered on a salary of £36,000 pa (subject to annual review)

Pension – A work place pension will be offered in line with Government legislation.

Hours – 37 hrs per week contracted but with the expectation of unpaid overtime when required. This will be subject to legislative Working Time regulations and any exceptions provided. At least one protected full day off per week is offered.

Holidays – 6 weeks per year (excluding bank holidays)

Sickness – allowance will be made in line with UK employment law. Notification to one or more of the other elders on the first day of absence will be required supported after 7 days with a GP sick note.

Sick Pay – full pay will be maintained for a period of two months after which sick Pay will be offered at a rate in line with UK government legislation until the end of the statutory 28 week period. At that point a review of the circumstances will be undertaken by the Eldership Team and Trustees with regard to the viability of ongoing employment.

Notice period – 3 months by either party (unless immediate dismissal for gross mis-conduct)

Management Structure – to be part of an Eldership Team jointly responsible to God and to each other. As Hope Community Church Admaston is a registered charity there is also a legal responsibility to report to the Trustees for requirements stipulated under UK Charity legislation.

Sabbatical – opportunity will be made available by agreement after a period of seven years employment has been completed.

5. Applications

All applications and enquiries should be made to :

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